



HARTSBOURNE PRIMARY SCHOOL

Our mission statement: 'Valuing Potential, Creating Opportunities'

GUIDANCE ON SEXUALISED BEHAVIOUR IN SCHOOL (Part of our SRE Policy)

This Guidance to be read in conjunction with the Child Protection Policy, SRE Policy, Equal Opportunities Policy, PSHE Policy

POLICY REVIEW

Hertfordshire Guidance will be regularly reviewed:

DATE OF POLICY:	SEPTEMBER 2019	DATE OF NEXT REVIEW:	SEPTEMBER 2021
MONITORED BY:	SENIOR LEADERSHIP TEAM	SAFEGUARDING GOVERNOR	

VISION

Hartsbourne Primary School is an inclusive learning community where we are:

Building a strong school **community**; inspiring pupils to gain the **confidence**, resilience and independence to become **life-long learners**, making the best **progress** possible and creating happy memories.

BROOK SEXUAL BEHAVIOURS TRAFFIC LIGHT TOOL (See Brook website for further details)

The Sexual Behaviours Traffic Light Tool lists examples of green, amber and red behaviours within four different age groups. These are examples only and must be considered in context.

All green, amber and red behaviours require some form of attention and response, but the type of intervention will vary according to the behaviour. Green behaviours may highlight opportunities to provide positive feedback and information that supports healthy sexuality. Amber and red behaviours may require observation, documentation, education, referral to other services, increased supervision, therapy, safeguarding assessment and/or a legal response.

Sexual development is influenced by many factors. When using the traffic light tool to categorise behaviour, it is necessary to consider the current social, cultural, legal, community and familial context.

GREEN BEHAVIOURS

Green behaviours reflect safe and healthy sexual development. They are:

- Displayed between children or young people of similar age or developmental ability
- Reflective of natural curiosity, experimentation, consensual activities and positive choices

Expressing sexuality through sexual behaviour is natural, healthy and a part of growing up. Green behaviours provide an opportunity to positively reinforce appropriate behaviour, and to provide further information and support.

All children and young people have the right to relationships and sex education which equips them with the information and skills they need to form healthy and positive sexual relationships and keep their traffic lights green.



AMBER BEHAVIOURS

Amber behaviours have the potential to be outside of safe and healthy development. They may be:

- Unusual for that particular child or young person
- Of potential concern due to age or developmental differences
- Of potential concern due to activity type, frequency, duration or the context in which they occur

Amber behaviours signal the need to take notice and gather information to consider appropriate action. Recognising that behaviour may be unhealthy is the first step in a process.

Amber behaviours cannot be ignored, and it is important to think through the options available to you. Consider why the behaviours may be being displayed, and, where possible, gather further information and continue to monitor behaviour.

Please refer to our internal guidance and safeguarding frameworks, to decide on the next steps to take. The designated safeguarding lead should be notified and will provide support.

RED BEHAVIOURS

Red behaviours are outside of safe and healthy behaviour. They may be:

- Excessive, secretive, compulsive, coercive, degrading or threatening
- Involving significant age, developmental or power differences
- Of concern due to the activity type, frequency, duration or the context in which they occur

Red behaviours indicate a need for immediate intervention and action, though it is important to consider actions carefully. When determining the appropriate action, identify the behaviour, consider the context and be guided by:

- Relevant national legislation and guidance
- Organisational policies, procedures and guidance
- Human rights
- The identified risks or needs of the young person
- The potential or real risks to others

Please refer to our internal guidance and safeguarding frameworks, to decide on the next steps to take. The designated safeguarding lead should be notified and will provide support.

OTHER TYPES OF BEHAVIOURS if the presenting behaviour is not in the normative list?

The normative lists provides examples of the types of behaviours that would sit within each colour category; it may be useful to consider the following questions:

- Is the behaviour consensual for all children or young people involved?
- Is the behaviour reflective of natural curiosity or experimentation?
- Does the behaviour involve children or young people of a similar age or developmental ability?
- Is the behaviour unusual for that particular child or young person?
- Is the behaviour excessive, coercive, degrading or threatening?



- Is the behaviour occurring in a public or private space? How does this affect the colour categorisation?
- Are other children or young people showing signs of alarm or distress as a result of the behaviour?

FEMALE GENITAL MUTILATION (FGM)

Female genital mutilation (FGM), also known as female circumcision or female genital cutting, is defined by the World Health Organisation as being "all procedures involving partial or total removal of the external female genitalia or other injury to the female genital organs whether for cultural, religious or other non-therapeutic reason".

FGM is illegal in this country and it is also illegal to take a child out of the country for FGM. FGM is always a safeguarding issue.

It has not been included in the normative lists as it is not a behaviour. However, if it is suspected that a child or young person may be at risk or has been subjected to FGM, this should be treated as a Red indicator.

VALERIE HUDSON,

DESIGNATED SAFEGUARDING LEAD

September 2019